



**MILNER BROADCASTING**  
*Since 1960*

www.rivervalleyradio.net

**MILNER BROADCASTING ENTERPRISES, LLC**  
**WVLI-FM / WFAV-FM / WIVR-FM / WYUR-FM**  
**EEO PUBLIC FILE REPORT**  
**AUGUST 1, 2016 – JULY 31, 2017**

**1. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Executive	1,4,7,10	1
Traffic Manager	1,4,7,10,13	1,13
Receptionist/Assistant to GM	1,4,7,10,12	1,12



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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Vacancy Notification (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	On-Air Announcements WVLI-FM, WFAV-FM, WIVR-FM, WYUR-FM Contact: Mr. Tim Milner 292 N Convent St Bourbonnais, IL 60914 (815) 933-9287	Y	15
2	Kankakee Community College Contact: Mary Posing P.O. Box 888 Kankakee, IL 60901 (815) 802-8100	Y	6
3	Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Avenue Bourbonnais, IL 60914 (815) 939-5011	Y	13
4	Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300	Y	2
5	Current or Former Employee Referral	Y	2

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RS Number	RS Information	Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Illinois Center for Broadcasting Contact: Don Clark 530 S State St Chicago, IL 60605 (312) 884-8000	N	0
7	Twin States Publishing Contact: Christy 1492 E Walnut St Watseka, IL 60970 (815) 432-5227	N	0
8	Gilman Star Contact: John Elliott P.O. Box 7 Gilman, IL 60938 (815) 265-7332	N	0
9	The Herald/Country Market Newspaper Contact: Toby Olszewski 500 Brown Blvd Bourbonnais, IL (815) 933-1131	N	0
10	<a href="http://www.rivervalleyradio.net">www.rivervalleyradio.net</a>	Y	3

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RS Number	RS Information	Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Illinois Broadcasters Association Contact: Debra Gray 200 Missouri Avenue Carterville, IL 62918 (618) 985-5555	N	0
11	Governor’s State University Contact: Cynthia Comber 1 University Parkway University Park, IL 60484 (708) 235-3974	N	0
12	Job Fairs Hosted by Milner Broadcasting for Open Positions	Y	16
13	Word of Mouth/Referral	Y	1
	Total Number of Interviews		58

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**III. RECRUITMENT INITIATIVES**

#	Date	Type of Recruitment Initiative	Brief Description of Activity	Station Participants
1	2/15/2017	Participation in internship and job fair sponsored by an educational institution	On February 2, 2017, WVLI-FM/WFAV-FM/WIVR-FM/WYUR-FM participated in the 2017 Internship and Job Fair at Olivet Nazarene University. Mr. Tim Milner, President/General Manager, conducted several interviews, invited students graduating with a degree in Communications to apply for an internship at Milner Broadcasting, and spoke to students in Professor Brian Henrich's Business course.	Mr. Tim Milner, President/General Manager
2	10/6/2016	Participation in a job fair sponsored by an educational institution	On October 6, 2016, WVLI-FM/WFAV-FM/WIVR-FM/WYUR-FM participated in the Kankakee Community College Job Fair. Mr. Tim Milner, President/General Manager, spoke with many students, and discussed opportunities in the broadcasting industry.	Mr. Tim Milner, President/General Manager
3	7/7/2017	Conducted job fair for open positions within Milner Broadcasting	On July 7, 2017, Milner Broadcasting conducted a job fair for open positions within the organization. Mr. Tim Milner, President/General Manager, met with several prospective candidates, and one prospective candidate was ultimately hired for the front desk/executive assistant position.	Mr. Tim Milner, President/General Manager

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4	3/8/2017	Visiting educational institution to speak to students	On March 8, 2017, Mr. Tim Milner, President/General Manager, and Ms. Kathy Gagliano, Vice President/Sales Executive, met with President David Gerlach, Board of Trustees member Dr. Jeffery Walker, and General Manager of the campus radio and television department Mr. John Malone of Lincoln College to gather information about internships and employment prospects for Milner Broadcasting. Mr. Milner and Ms. Gagliano also spoke to students about the value of their education and job opportunities in the broadcasting field.	Mr. Tim Milner, President/General Manager  Ms. Kathy Gagliano, Vice President/Sales Executive
5		Community outreach via the Milner Broadcasting website	Milner Broadcasting provides information about employment opportunities to the community through their recent addition of the radio station websites wvli927.com, wivr1017.com, and wfav951.com.	
6		Speaking engagements	Mr. Tim Milner, President/General Manager, speaks at various locations in the community on a regular basis, including local educational institutions, about the value of education and employment opportunities. Mr. Milner encourages people to visit the Economic Alliance of Kankakee County website, which lists over 3000 current job opportunities.	Mr. Tim Milner, President/General Manager

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7		Internship Program	Milner Broadcasting Enterprises, LLC places priority on establishing opportunities for communication students pursuing a career in radio. Interns can be assigned short- or long-term opportunities that grow and develop interns' skills and professional career opportunities. This program is supervised by Mr. Michael Milner, Program Manager. In 2016/2017, Milner Broadcasting employed 3 interns.	Mr. Michael Milner, Program Manager
8		Scholarship Program	Milner Broadcasting Enterprises, LLC, plays a vital part in our community's scholarship programs. Milner Broadcasting Enterprises, LLC, is a member of the Century Club, an elite group supporting scholarships for Kankakee Community College students. This year Milner Broadcasting Enterprises, LLC, awarded one \$1200 scholarship to Ms. Ariana Torrence.	

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The purpose of this EEO Public File Report is to comply with Section 73.2080(c) (6) of the FCC's 2003 EEO Rule. This report has been prepared on behalf of the **Station Employment Unit** that is comprised of the following stations: WVLI-FM 92.7, WFAV-FM 95.1, WIVR-FM 101.7, and WYUR 103.7-FM. It is required to be placed in the public inspection files of these stations. To the best of our knowledge, the information contained herein is accurate and reliable as of the date of publication.

The information in this Report covers the time period beginning August 1, 2016 to July 21, 2017.

This statement confirms that WVLI/WFAV/WIVR/WYUR consistently adheres to a vigorous enforcement of the FCC EEO Requirements to ensure a genuine equality of opportunity to all when fulfilling our employment needs.



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Tim Milner, President/General Manager